


From: Barry Pendergast barrypendergast38@gmail.com 
Subject: Fwd: In Search Of Truth
Date: May 29, 2017 at 3:25 AM

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To: dale.s.meister@ca.pwc.com, graham_balzun@keyera.com, Carlos Ang carlostmang@gmail.com, mhumphries@telus.net, gshumlich@gmail.com, jdbueckert@gmail.com, sueanddon@hotmail.com, sbuszfacs@gmail.com, mghus@shaw.ca, Dave Orr dorr@rgo.ca, brent brentrk@gmail.com
Cc: patrick Nixon patnixon@oxfordhouse.ca, Brent Trask btrask@transformcma.ca, Melodie Bissell mbissell@plantoprotect.com

Dear Elders

We are in the UK until next weekend attending two family funerals trying to bring comfort to two sides of our UK family. We write to you because we understand you will be discussing serious matters tonight that concern us. Matters we would have preferred to discuss directly with you.

Just over a year ago we were expelled from the Marriage & Family Ministry at First Alliance by Ron & Teresa Buschman. It followed several years where our considerable gifts and contribution to marriage and family issues over 19 years went unused. Of particular concern was our desire to work with couples outside the church walls in concert with an Alpha program was totally ignored.

We have well documented our painful journey to Pastor Tim Beadle, Pastor Brent Trask, Pastor Les Bon-Bernard, Dr Brent Kinnie, Dave Orr and the Buschmans. A journey we compared as painful as losing our son in 1991. And the journey since the May 27th 2016 expulsion has added greatly to that pain. We have been blessed to have Pat Nixon as our witness and spiritual guide throughout the last year together with Melodie Bissell the CEO of Plan to Protect. We attach a recent email from Melodie with sentence about us that reads "I can attest that during this time I have witnessed and observed many indicators of trauma including fear, pain, and stress."

How on earth could this have happened? Can anything we learnt from our serious allegations of spiritual abuse, misuse of scripture and a complete disregard for the high standards demanded by the FAC Staff Covenant Policy (copy attached) Our serious allegations remain and we again ask for an experienced, independent and unbiased arbitrator to not only review our case but also help to build a robust and God honouring way of dealing with serious conflict in the future at First Alliance Church.

We trust that Elder Dave Orr and Elder Brent Kinnie will supply you all with complete copies of all the correspondence and meeting records we have supplied over the past year. Of particular importance is our testimony supplied to Dave Orr on the 22 November last year. A copy of which was supplied to Brent Kinnie early December last year.

We finally attach an earlier detailed email sent to Pastor Trask in the hope and prayer he could find a solution to this situation. We hope the content can help your discussions tonight

Blessings
Your Brother & Sister in Christ
Barry & Jennifer

Begin forwarded message:

From: Barry Pendergast <barrypendergast@telus.net>
Subject: Re: In Search Of Truth
Date: May 9, 2017 at 10:56:12 PM GMT+1
To: Brent Trask <btrask@transformcma.ca>

Private & Confidential

Pastor Trask
Here is our response to you email of the 21st April 2017. Please confirm receipt
Blessings
Barry & Pendergast





Letter to Brent
Trask v4.1.docx



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Pender...py.pdf

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We believe that a dynamic ministry is built through a team effort where pastors and elders and ministry teams work together towards the accomplishment of a God-honoring purpose.



The Ingredients for Building Great Teams:

- A team is a small number of people with complimentary skills who are committed to a common purpose, performance goals, and approach for which they hold themselves mutually accountable.
- As much time is spent on process as on the content of meetings.
- Good teams have a clear sense of the guidelines for preserving and building team.
- There aresignificant performance

Our Staff Covenant

As a member of the Ministry Staff at First Alliance church, I commit to the following in order to honour Christ, who is the head of the Church, and to uphold the unity and effectiveness of our ministry team.

- I commit to the building up of my colleagues through encouragement, support, affirmation, and prayer; desiring the best for them in their spiritual, emotional and ministry development. I will celebrate with them when they succeed and will stand by them when they fall, affirming both their abilities and calling to ministry.
- I commit to actively listen with respect and courtesy and seek to understand the views and opinions expressed by other members of my team. When I disagree, I will do so with sensitivity and love, allowing for differences in thinking.
- I commit to being accountable to my team-mates, inviting their honest and loving feedback and evaluation in my personal life and my ministry area.
- I commit to promptly addressing interpersonal conflicts that may surface, dealing directly with the person(s) involved. If necessary, I will submit to the biblically defined conflict resolution process (Matthew 18:15-20).
- I commit to actively participating in the decision making process of staff, supporting any initiative agreed to by the whole staff.
- I commit to supporting my colleagues in discussion with anyone outside of staff and will encourage those who have a concern or issue with another staff member to go to them directly.
- I commit to holding in confidence those things shared by fellow team members and will seek to contribute to an atmosphere of trust and safety that allows us to share openly.
- I commit to cultivate a growing and healthy personal relationship with God.
- I commit to being loyal to the church to which God has called me, being careful to speak only that which is helpful to the building up of others.

challenges/Egos are
in appropriate check
/Discipline is
practiced.

- I commit, in the will of God, to relate to my team and church in a way that would reflect a long-term commitment.