

From: Barry Pendergast barrypendergast@telus.net
Subject: Re: Allegations of Spiritual Abuse at FAC
Date: January 10, 2017 at 7:59 AM
To: Carlos Ang carlostmang@gmail.com



Carlos

Many thanks for this. This long drawn out process has hurt us considerably. Without having an advisor & witness we would have been long gone and likely would have left church life for good. As far as we are concerned all emails written by a FAC leader remain FAC property and its responsibility especially if they are not noted as private and confidential

We and Pat Nixon would welcome addressing the Elder board with all the many records we have that point to the abuse inflicted and carried out on us. All totally in conflict with what we see as standard terms of agreement and FAC policy.

Here is an extract from an email from our adviser to Pastor Les on November 1st on this very topic. As far as we can see FAC has no policy for resolving serious conflict in an unbiased manner. I'm very familiar with how professional bodies deal with complaints and its has to be done in an independent, arms length and unbiased manner.

Look forward to hearing from you

Barry

"In your email you suggested it was my responsibility to ensure an honest and transparent process takes place. Surely the conflict resolution process at First Alliance must have that inherently built into every stage of the methods used. Not everyone facing a conflict will have the opportunity for a witness to be present to assist them yet they should still be treated fairly and with respect in a fully transparent and Godly manner.

In Barry & Jennifer's case that involved their being unreasonably taken out of service in the Marriage Matters Ministry twice by a person (s) under your responsibility.

In this situation it appears a potential level of conflict is evident in that you appointed Ron and he reports to you. Bluntly, any misconduct on his part may be seen differently by you because of the nature of your relationship. It would be difficult for Barry and Jennifer to see that they are being treated fairly in the situation they are in."

On Jan 10, 2017, at 5:17 AM, Carlos Ang carlostmang@gmail.com wrote:

Barry,

I will reach out to Dave Orr to find out how the FAC leadership is addressing your concerns. I'm currently actually overseas, but once I get the chance to hear from Dave, I will either get back to you by email or phone.

For me openness and transparency are crucial to resolve any issues, and any dealings that lack these qualities would not be honouring to God.

Regards,

Carlos

On Tue, Jan 10, 2017 at 12:52 PM, Barry Pendergast barrypendergast@telus.net wrote:

Private & Confidential

Carlos

Greetings from a cold snowy Calgary, Just chatting with Carey Thiessen. Understand he shared the pain of our matters in the Marriage Matters ministry at FAC where we alleged in June last year (and many times since) that we have been spiritually abused, had scripture misused against us and have had bourn false witness against us. After many frustrating months of dialogue with Pastor Les Bon- Bernard the matter has been passed to Elder Brent Kinnie to deal with. Not certain where Brent got his authority from as we understand you and other elders have not been informed of this matter. We first met with him in December and due to meet again 24th January. We submitted our 13 page testimony to Elder Dave Orr in early December but had no response. The testimony is on line and linked to many documents we think are applicable. We just heard from Brent he is objecting to this material being in the public domain - says it affects the matter going forward. Afraid the lack of openness and

transparency in our dealing with FAC is a concern. We have been fortunate in having Pat Nixon who you may know as our witness and advisor in all our dealings with Les and others.
Any thoughts appreciated - its very hard getting our hurts and allegations heard or treated seriously. Feels like FAC wants to sweep it all under the carpet.
Blessings
Barry & Jennifer

ps happy to go on Skype to discuss more also at [403 281 4876](tel:4032814876)