

From: Ron Buschman rbuschman@faccalgary.com
Subject: RE: Marriage Matters Ministry
Date: January 27, 2015 at 10:04 PM
To: barrypendergast@telus.net, barrypendergast38@gmail.com

RB

Hello Barry and Jennifer,

I'm bewildered; this is my third attempt in almost 60 hours to reach out to you, asking for an explanation on the legalistic style comment below your signature of an earlier email, and me needing greater definition toward your concern. A concern you urgently needed addressed before the start of Courses on Thursday and today remains unspecified and undefined by you. I believe you've left me with limited options of how to proceed and move through this matter. I can not allow couples/people in this Marriage Ministry to work together with unresolved issues between them. Therefore, until there is a time when I can get a better understanding of what your mindset is, and how you can work to get closure on this matter, I can not have either of you participate, nor facilitate, co-facilitate or attend, either The Marriage Course or the Marriage Preparation course this Thursday and onward.

Barry, Jennifer it is my earnest prayer that we can work through this. Help me understand.

Ron
"Building Marriages That Honour God"

From: Ron Buschman
Sent: January-26-15 9:58 AM
To: barrypendergast@telus.net
Subject: RE: Marriage Matters Ministry

Good morning Barry,

I am able to carve out a portion of time in my schedule today for us to get to get together, but I am not encouraging a specific time to meet until I receive a response to my questions below.

Ron
"Building Marriages That Honour God"

From: Ron Buschman
Sent: January-25-15 11:26 AM
To: barrypendergast@telus.net
Subject: FW: Marriage Matters Ministry

Hello Barry,

I must confess your comment below your signature is both confusing and unsettling; could you help me understand why you feel that that comment is necessary?

When I read "breach of trust" I understand that a higher level of urgency is needed toward a resolve, and specifically reconciliation between offended parties. I will look in my calendar to set time aside Monday to talk with you.

Toward the ultimate resolve being, the objective of reconciliation of Christian brothers and sisters, I would like to ensure we follow the biblical principles highlighted to us in Matthew 18: 15-17, as well as other instructional verses in the bible.

To that end, I ask?

Has the offense commitment been against you and Jennifer by another member of team?
Is it I who has committed the offense against you and Jennifer?
Did you overhear an inappropriate comment made by a team member to another team member referencing a third party?
Is it I who made an inappropriate comment to you or another team member referencing a third party?
Is there another scenario?

Ron
"Building Marriages That Honour God"

From: Barry Pendergast Telus [barrypendergast@telus.net]
Sent: January-24-15 9:58 AM
To: Ron Buschman
Subject: Re: Marriage Matters Ministry

Ron
The issue that requires immediate attention involves what we consider a breach of trust by a member or members of the Marriage Matters Team. We believe immediate corrective action is required to restore that trust and integrity in all future Marriage Matters Team activities. We are willing to help find appropriate solutions through prayer and discussion.
This may require an hour or more of your time.
Blessings
Barry & Jennifer

(The contents of this email are private and confidential may not be shared or distributed without the written permission of the authors)

From: Ron Buschman
Sent: January-23-15 8:03 PM
To: barrypendergast@telus.net
Subject: FW: Marriage Matters Ministry

Hello Barry,

I want to apologize if my earlier email did not properly outlined the information I need prior to confirming a date and time we could meet. I again ask that you please clearly define for me the one important issues you would like to discuss, and how you understand this one issue impacts either positively or negatively the ministry. Secondly, I asked how much time would you like me to set aside for this conversation. Once I have both pieces of information, I promise I will look for the most immediate opening in my calendar, prior to Thursday evening, for that time amount requested.

Blessings,
Ron
"Building Marriages That Honour God"

From: Barry Pendergast Telus [barrypendergast@telus.net]
Sent: January-23-15 4:15 PM
To: Ron Buschman; Ron & Teresa Buschman
Subject: Marriage Matters Ministry

Ron

May we please request again to meet with you as the Marriage Matters Team Leader to discuss in person one important issue of deep concern to us and the marriage ministry.

We can meet at your convenience except this coming Sunday afternoon. Most afternoons and evenings next week are also free for us.

Look forward to hearing from you.

Blessings

Barry & Jennifer

From: Ron Buschman

Sent: January-22-15 11:16 AM

To: 'barrypendergast38@gmail.com'

Subject: FW: Marriage Matters Ministry

Hello Barry,

Quick question; Is the first item of your latest message the most dependant upon being resolved prior to Thursday or, do the other two items mentioned in your earlier email together with this item all have equal weight?

If the first item is of highest priority, could I ask you to please write down, in point form, the concerns you have toward “the expectations of course facilitators and those additionally involved in carrying out Prepare & Enrich inventories. We believe there areas of responsibility which must be more carefully defined and monitored to prevent any chance of harm occurring in the ongoing work of the ministry” and possibly a recommendation on how they could be resolved. This will give us a template to guide our discussion. Can we host this particular conversation via telephone?

Otherwise, if they are all of equal weight, could you create for me a meeting agenda prioritizing each topic; adding the concerns you would like to further discuss from our Sunday night meeting. Ideally it should also include the resolve you anticipate. Please include the time you would like allotted for each item to be discussed. Once I have this, I'll know how much time is needed and I can then look into my calendar for the required time slot.

Thanks guys,

Ron

“Building Marriages That Honour God”

From: Barry Pendergast [<mailto:barrypendergast38@gmail.com>]

Sent: January-22-15 9:43 AM

To: Ron Buschman

Subject: Re: Marriage Matters Ministry

Ron

Our apologies if there was confusion.

The concern noted in our first email is still requires resolution and we believe this should be done before both course commence next week.

It involves what are the expectations of course facilitators and those additionally involved in carrying out Prepare & Enrich inventories.

We believe there areas of responsibility which must be more carefully defined and monitored to prevent any chance of harm occurring in the ongoing work of the ministry.

any chance of harm occurring in the ongoing work of the ministry.

We are also prayerfully considering how to address other concerns we have arising out of Sunday's Team meeting. We felt Dr. Schroeder's message that day using John 4 : Crucial conversations handled well are a pathway to changed lives... may offer us all some direction.
Barry & Jennifer.

From: Ron Buschman
Sent: January-21-15 7:03 PM
To: Barry Pendergast
Subject: RE: Marriage Matters Ministry

Hello Barry,

Can I clarify the following with you?

1. Your email mentions "several" issues to be prayerfully considered. The email highlights two; are there other items/topics you would also like me to consider for prayer?
2. In your original email you mention "we would like to sit down with you ahead of starting the next course to personally discuss an issue that we believe needs some resolution"? Could you help me understand the urgency for this discussion "ahead of starting the next Course" and ideally what is the "resolution" you are hoping to achieve "ahead of starting the next Course" ? Are you referring to the Jan 29 course?

Am I missing something?

Ron
"Building Marriages That Honour God"

From: Barry Pendergast [barrypendergast38@gmail.com]
Sent: January-21-15 5:13 PM
To: Ron Buschman
Subject: Re: Marriage Matters Ministry

Ron

Our apologies for the delay but we had another meeting planned for this afternoon.
A phone conversation would not work because we need to refer to several documents.

On the question of the vision's scope we would request that several issues be prayerfully considered for inclusion.:

- We would suggest many relational issues arise because of the level of competent parenting skills - Relationship Central has two well prepared parenting courses that could be implemented this year;
- The issue of reaching out to a large percentage of couples who currently do not attend any church but also need help in their relationships. This would tie into the 'whirlpool' effect that was well described by Nicky Lee and successfully used in other churches worldwide to draw non-believers closer to God.

Look forward to meeting at your convenience
Barry & Jennifer

On Jan 21, 2015, at 2:11 PM, Ron Buschman <rbuschman@faccalgary.com> wrote:

> Hello Barry,
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> Attached is a word document which summaries the slides I presented.
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> My schedule next week is very tight, however I am available for a telephone call this afternoon.
>
> Ron Buschman
> Marriage Ministry Team Leader
> Direct: 403-252-7572 ex 229
>
> First Alliance Church
> 12345 - 40 Street SE Calgary AB T2Z 4E6
> www.faccalgary.com
>
> "Building Marriages That Honour God"
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> _____
> From: Barry Pendergast [barrypendergast38@gmail.com]
> Sent: January-21-15 1:54 PM
> To: Ron Buschman
> Subject: Marriage Matters Ministry
>
> Ron
> We enjoyed meeting some of the other Marriage Matters Team members on Sunday evening - nice to put faces to names. Looking forward to more relational activities with the team.
> We appreciate very much the work and effort you (& Teresa) have put into this ministry so far. It was a lot of information to digest in one meeting! Would it be possible to have a copy of the presentation you made please?
> Also we would like to sit down with you ahead of starting the next course to personally discuss an issue that we believe needs some resolution. We are free most afternoons next week.
> Blessings
> Barry & Jennifer<Marriage Matters Jan 18 Meeting.doc>