

From: Barry Pendergast barrypendergast@telus.net
Subject: Re: Meeting week of Feb 13
Date: February 11, 2017 at 8:53 PM
To: Brent Kinnie brentrk@gmail.com
Cc: Jennifer Pendergast jenniferpendergast@telus.net



Private and Confidential

Dear Brent

Yes we did have a badly needed time away.

Like you we have been praying for guidance in all we do and say. We have been earnestly praying since January 2016 for what God's purpose was in having abuse inflicted on us? Perhaps it was to highlight some glaring omissions in the way FAC has failed to implement a clear biblical and mature way of dealing with and resolving serious conflict?

At this stage its unclear to us how you were appointed, what discussions took place at an Elder level on receipt of our Testimony and what previous experience you have in matters of this kind that require an unbiased and fair approach. We record that we were concerned that Elder Orr did not respond to our testimony or Barry's subsequent brief conversation with him. Seems to us that as a matter of simple courtesy acknowledging receipt of our testimony was something that should have been done immediately and then an explanation of how you had become selected together with your qualifications for the task. Your initial email of introduction did little to explain any of this. We record again that our request to Elder Orr was for the Elders to provide wisdom for a reasonable path forward, not to jump into an immediate reconciliation process without a clear process and an unbiased examination of all the facts including our own part.

We have followed the exchanges between you and Pat and frankly become concerned you have not following the path of a neutral and unbiased mediator. Or whether you have allowed yourself to be unduly influenced by Pastor Les and others to close this matter in most expedient manner. Sadly nothing that has happened since we first shared our pain with Paster Tim Beadle has built any trust in what has transpired since June 2016.

We totally share Pat's concerns about Pastor Les who has shown throughout the time we have spent at FAC that he is either complicit in the abuse that has been inflicted on us or negligent in administration of ministry leaders under his command. Leaders who are subject to very specific biblical guidelines of how to manage themselves and the sheep trusted to their care, nurturing them with compassion and love, whatever the circumstances.

Its clear now we should have insisted that our concerns first addressed to Pastor Tim Beadle of our allegations of spiritual abuse, misuse of scripture and bearing false witness should have been addressed with Pastor Matheson as we originally requested in June 2016. A pastor we have great trust in his wisdom. Wisdom that has provided hope to many in the darkest moments of their lives. A situation we still find ourselves in. That initial request was refused by Pastor Les.

We reserve the right to invite Pastor Matheson to any or all upcoming meetings and will make sure he is fully informed of our concerns ahead of time. As we have already consulted with Plan To Protect we will pray for wisdom in approaching others who have demonstrated considerable expertise in resolving serious conflict issues and have familiarity with the practices in the Alliance Church.

What is clear to Pat and ourselves is there has been no process in place for dealing with allegations of this kind. Promises made to Tim Beadle in June 2015 that Pastor Les had a process never materialized in anything substantive. Rather we were led on what seems now as a deliberate path to

dissuade us from seeking answers to our allegations. While Pastor Les finally agreed he was in a conflict of interest he has since done everything he can to demonstrate he is opposed to an unbiased opinion of his actions and leaders under his command. We have made it clear from the beginning we are open to having our actions and words examined closely.

So can we assume that no process now exists at FAC for resolution of serious conflict involving pastors and team leaders? We are assuming that you are now in the process of drawing up such a document now. Can we please have at least 3 days before we meet to review the details with Pat and other advisers as we see fit to provide input.

For the initial meeting we request that we only meet with you (or whoever is appointed by the Elders) so that we can be confident and have trust in the path forward.

It is of interest to us with great familiarity & involvement with how the Association of Architects and other professional bodies deal with professional complaints in a fair and unbiased manner. First an unbiased and careful examination of the facts that include interviews with all concerned. If an offence appears to have occurred then the case is examined by a tribunal of unbiased professionals. Surely the medical profession has something similar.

It is the principle of an unbiased examination of the facts that appears missing in our dealings with FAC. It is the basic ethical basis of Judeo-Christian principles that we expect in every aspect of our lives - how we treat others and how they treat us.

Discussions are going on in a totally uncontrolled and undisciplined way. It is frankly unacceptable to us and likely to any other expert in resolving conflict issues in the church.

Our apologies if we are being blunt but it is important you know where we stand and we seek the same from you and the Elder board. This is a great opportunity to collectively build a solid and respected process that honours God. Please let's not miss it.

Respectively

Barry & Jennifer

On Feb 9, 2017, at 6:05 PM, Brent Kinnie <brentrk@gmail.com> wrote:

Hi Barry / Jennifer,

I trust that you have had a fantastic vacation and rest.

I believe that you are now back home and I was hoping to set up a time next week in which we could all get together for our meeting.

Can you and Pat let me know which evenings the week of Feb 13th-17th you would be available for a meeting?

Thanks so much.

Brent

